

# Monday Message

May 27, 2024



Dear all,

In addition to academic successes (nearly 500 students earned President's List honors for spring 2024!), and celebrations (commencements on campus, in Orofino and celebrations of GED certificate earners), our LC State Warrior spring sports had terrific seasons! Here are some of the highlights.

- **Baseball:** Went 38-13 enroute to winning the Cascade Collegiate Conference (CCC) regular season title. While the Warriors fell in the NAIA Opening Round, presented by Avista, and are not competing in this week's Avista NAIA World Series, Shane Spencer and Drake George were named CCC co-pitchers of the year, and seven players were named all-conference, with two earning conference gold glove awards.
- **Men's Golf:** Finished second at CCC championships. Bryden Brown, Alex Navarro and Oscar Behle earned all-conference honors.
- **Women's Golf:** Finished second at CCC championships. Deana Caruso and Kyla Currie earned all-conference honors.
- **Men's Tennis:** Matus Rusnak and Itaru Kikuchi were named to the All-NAIA Unaffiliated Group (all-conference) team. The Warrior men's team was voted ITA West Region Community Service Award winner.
- **Women's Tennis:** April Buckingham was named ITA West Region Most Improved Player, and the women's team was named ITA West Region Community Service Award Honorable Mention.
- **Men's Track & Field:** Placed 14th at indoor nationals. Carter Gordon was the 800m champion. The men's 4x800m relay (Conner May, Cooper Carlson, Griffen Parsells and Gordon), Gordon (800m), Parsells (800m), and London Kirk (400m) earned All-American honors. The team won the CCC Team Sportsmanship Award at its conference meet. Last week at outdoor nationals, Gordon finished fifth in the 800m and Kirk took seventh in the 400m to earn All-American honors.
- **Women's Track & Field:** Placed 14th at indoor nationals. Jennah Carpenter (high jump and pentathlon), Sydnie Zywina (triple jump), the women's 4x800m relay (Grace Tiegs, Aubree Williams, Brooklyn Shell and Geraldin Correa), and Correa (800m) earned All-American honors. At the CCC championships, Madigan Kelly was voted the Women's Track Athlete of the Meet after winning the 100m hurdles and 400m hurdles. Last week at outdoor nationals, Carpenter placed fifth in the high jump and Kelly finished seventh in the 100m hurdles to earn All-American honors.

Hope to see you out enjoying the Series!

Cynthia Pemberton, Ed.D.  
President

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## Events

Keep up on events and activities through the [Campus Calendar](#).

- **May 27-31 – Avista NAIA World Series** – The 2024 Avista NAIA World Series continues! Today on Memorial Day, as we enjoy our national pastime, we honor and remember those who sacrificed their lives while serving our country. For schedule and ticket information visit [www.naiaworldseries.com](http://www.naiaworldseries.com). Come support the tournament!
- **June 5 – Summer Concert Series** – The Summer Concert Series is returning! Come over to the SUB Amphitheatre from noon-1 p.m. on the following dates for a lunch time filled with awesome music, delicious food, and conversation with your friends and colleagues. Chili Blues and We All Scream Ice Cream will be on campus for employees to purchase lunch and ice cream during all three performances.
  - June 5 – Marty and Sherry Lukenbill
  - July 17 – TJ Richardson
  - Aug. 7 – Rewind Rock Band
- **June 17 – Reception for Henze** – President Pemberton invites you to an open-house reception on Monday, June 17, to honor Brooke Henze’s service to Lewis-Clark State College. The event will be held from 12-1:30 p.m. in the P1FCU Activity Center conference room and patio. Brooke is stepping down as athletic director at the end of June after 18 years of serve to the college ([news release](#)). Join us in thanking Brooke for her dedication and to wish her well in the future.

## Announcements

- **CEC Plan:** LC State’s employee compensation (CEC) plan for FY25 has been approved by the state. The plan details how LC will distribute increases in employee compensation for permanent benefit eligible employees for FY25. The CEC plan can be viewed on the Intranet under the CRC Committee site and is labeled “FY2025-CEC-Memo-Approved-5.23.2024” - [CRC Documentation](#). The State of Idaho approved a 1% increase for permanent benefit eligible employees and an additional 2% based on merit/evaluations, please see the compensation plan for relevant hire by dates and a matrix detailing the 2% merit-based increase. Within the next week, supervisors will receive a compensation sheet that details each individual employee’s anticipated increase for FY25 and supervisors should share this information with each employee individually. If you have questions related to the FY25 compensation plan, please contact HRS at x2269.
- **Check Run Days:** For a department to have a payment made on a Wednesday (Jagger) Check Run, it must have all of its items approved, receipted, and invoice provided (if applicable) by the end of the Monday of that week. Please add all attachments correctly ([instructions](#)). If this is for Account Payable (AP) to process, please make sure to add Calahan McAlister, Amanda Taylor, and Catherine O’Shaughnessy to the comments. This will give AP, Travel, and Jane Johnson Tuesday to complete all of the invoicing and allow time to review the vouchers before payment is issued on Wednesday. The Jagger Check Run will start at 10 a.m. on Wednesday, no later. If a department adds their receipts on Tuesday there is no guarantee that it will get processed that week for the check run.
- **Classroom Software/Hardware Changes:** The deadline to request changes for the upcoming fall semester is June 1. Changes to the computer labs and instructor computers in the classrooms occur twice a year between semesters. Changes include adding additional software, re-installing operating system, moving computers, and installing new hardware (printers, desktops, laptops, AV systems, etc.). Requests should be emailed to [helpdesk@lcsc.edu](mailto:helpdesk@lcsc.edu) by the deadline.
- **Controller’s Office News:** The Controller’s Office [summer newsletter](#) is now available. Please see the newsletter for important dates regarding purchases and financial processes for FY24 year

end.

- **Parking Lots During Series:** Until Friday, May 31, the 6th Street, P1FCU Activity Center, and Reid Centennial Hall parking lots will be closed for the Avista NAIA World Series.
- **Printshop IDP Deadline:** To meet the Controller's Office request to have all IDPs turned in by June 17, the Graphic Communications Printshop will need all IDPs for printing that need to be billed out for FY24 to be turned in by June 12.
- **Summer Hours:** Summer hours will be in effect May 13-Aug. 2. See intranet for details. The holiday schedule has also been updated and is on the intranet.
- **Timesheet Deadline:** Timesheets are due at the end of the pay period, by 5 p.m. on Friday. If you work on Saturday, unless instructed otherwise by your supervisor, you need to submit your timesheet at the end of your shift. As Monday, May 27, is a federally recognized holiday, this shortens payroll processing by one day. In order to adhere to the SCO payroll processing timelines, and to prevent any delays in payroll processing, timesheets must be approved by supervisors no later than 2 p.m. on Tuesday, May 28. If you expect any delays, please notify [Jane Johnson](#) in payroll immediately.
- **WarriorOne Card System:** LC State is transitioning to a new campus ID card system on May 29, and possibly May 30. Please note that services may be disrupted on these dates due to the change of systems. With this new system you will continue to use your current ID card. For questions contact [lcscsub@lcsc.edu](mailto:lcscsub@lcsc.edu).
- **Song for the Week:** "[Take Me Out to the Ball Game](#)" by Frank Sinatra and Gene Kelly

