

# Monday Message

June 3, 2024



Dear all,

Over the past week we saw and experienced the power of our town and gown connection. Despite the disappointment of the Warrior baseball team not competing in the 2024 Avista NAIA World Series, nearly 500 volunteers and thousands of fans; our title, official, gameday and specialty sponsors; honorary coaches, LC employees, community members; Foundation, Alumni, and Warrior Athletics Board members; alumni, students and student-athletes; all came together to provide a high quality national championship experience. Visiting athletic directors, coaches, student-athletes, and fans commented repeatedly on how much they appreciated the outstanding experience we delivered.

NAIA athletics is rooted in the core values of integrity, respect, responsibility, sportsmanship, and servant leadership. These values were on full display this past week. We watched and enjoyed quality baseball, record-breaking performances, and an outpouring of support for LC State and the Avista NAIA World Series. To all who worked so relentlessly to make the Series a shining success, thank you. To those who gave of their time and energy, thank you. To those whose sponsorship support helped make the event possible, thank you. To those who attended and cheered, thank you. I could not be more proud or appreciative.



It is an honor to be a Warrior!

Cynthia Pemberton, Ed.D.  
President

---

## Events

Keep up on events and activities through the [Campus Calendar](#).

- **June 5 – Summer Concert Series** – The Summer Concert Series is returning! Come over to the SUB Amphitheatre from noon-1 p.m. on the following dates for a lunchtime filled with awesome music, delicious food, and conversation with your friends and colleagues. Chili Blues and We All Scream Ice Cream will be on campus for employees to purchase lunch and ice cream during all three performances.
    - June 5 – Marty and Sherry Lukenbill
    - July 17 – TJ Richardson
    - Aug. 7 – Rewind Rock Band
  - **June 6 – Surplus Office Supplies Shopping Day** – The surplus office supplies inventory room will be open on Thursday, June 6, from 1-4 p.m. for individuals to come shop for miscellaneous office supplies. This is for shopping only; more items are not being accepted. Come take a look in ADM 10 (basement level) and it may save you from having to order office supplies before year-end.
  - **June 17 – Reception for Henze** – President Pemberton invites you to an open-house reception on Monday, June 17, to honor Brooke Henze's service to Lewis-Clark State College. The event will be held from 12-1:30 p.m. in the P1FCU Activity Center conference room and patio. Brooke is stepping down as athletic director at the end of June after 18 years of serving the college ([news release](#)). Join us in thanking Brooke for her dedication and to wish her well in the future.
- 

## Announcements

- **Athletic Director Search:** The athletic director search is underway. The committee, chaired by Sr. Vice President Andy Hanson, is comprised of a cross-section of individuals representing staff, faculty, coaches, trainers, student-athletes, WAA and community members. Application screening will begin June 10 (with the position remaining open until filled). Administrators hope to have a new athletic director on board in early August. There will not be an interim appointment. President Pemberton will provide direct oversight of athletics during the gap.
- **CEC Plan:** LC State's employee compensation (CEC) plan for FY25 has been approved by the state. The plan details how LC will distribute increases in employee compensation for permanent benefit eligible employees for FY25. The CEC plan can be viewed on the Intranet under the CRC Committee site and is labeled "FY2025-CEC-Memo-Approved-5.23.2024" - [CRC Documentation](#). The State of Idaho approved a 1% increase for permanent benefit-eligible employees and an additional 2% based on merit/evaluations, please see the compensation plan for relevant hire by dates and a matrix detailing the 2% merit-based increase. Supervisors have received a compensation sheet that details each individual employee's anticipated increase for FY25 and supervisors should share this information with each employee individually. If you have questions related to the FY25 compensation plan, please contact HRS at x2269.
- **Controller's Office News:** The Controller's Office [summer newsletter](#) is now available. Please see the newsletter for important dates regarding purchases and financial processes for FY24

year-end.

- **Medical Insurance Lunch & Learn Series:** Please join the Office of Group Insurance (OGI) and Regence Blue Shield of Idaho for their Lunch & Learn Series. The series will focus on transitioning medical and pharmacy benefits to Regence for FY25. The Regence team will be on hand to share important information and resources and answer any questions about the upcoming plan year. Sessions will be hosted on Teams. For additional information about the transition to Regence Blue Shield, please visit: <https://ogi.idaho.gov>
  - June 4, Tuesday, 10:30-11:30 a.m.: [Join via Teams](#)
  - June 6, Thursday, 11:30 a.m.-12:30 p.m.: [Join via Teams](#)
  - June 11, Tuesday, 10:30-11:30 a.m.: [Join via Teams](#)
  - June 13, Thursday, 11:30 a.m.-12:30 p.m.: [Join via Teams](#)
- **New PDTs This Week:** Embark on a journey of professional growth with upcoming professional development trainings this week. Explore a wide range of classes designed to enhance your skills and knowledge. For more information, visit [www.lcsc.edu/hr/pdt-wellness](http://www.lcsc.edu/hr/pdt-wellness).
- **P-Card Shut Off:** P-Cards will be shut off on June 18 to facilitate year-end closing procedures. If you have an extenuating circumstance and need to use your P-Card after this date, please contact Purchasing at [purch@lcsc.edu](mailto:purch@lcsc.edu). P-Card users/managers are responsible for accessing Bank of America Works, and allocating and approving the transactions by end-of-day July 3 to ensure transactions post in FY24.
- **Printshop IDP Deadline:** To meet the Controller's Office request to have all IDPs turned in by June 17, the Graphic Communications Printshop will need all IDPs for printing that need to be billed out for FY24 to be turned in by June 12.
- **Summer Hours:** Summer hours will be in effect May 13-Aug. 2. See intranet for details. The holiday schedule has also been updated and is on the intranet.
- **Song for the Week:** "[Stronger \(What Doesn't Kill You\)](#)" by Kelly Clarkson

