



Faculty Association Meeting

Minutes

November 14, 2024 | 3:15 p.m. | Zoom

Meeting ID: 88435202422

Attendance: Faqrudin Ali Azam, Ralph Barnes, Charles Bell, Christina Brando-Subis, Amy Canfield, Jenna Chambers, Provost Fred Chilson, Jennifer Cromer, Sheri Cutler, Laura Earles, Brendan Eilers, Rachelle Genthos, Martin Gibbs, Marcy Halpin, Thomas Hill, Leif Hoffman, Lorinda Hughes, Rachel Jameton, Matthew Johnston, Nancy Johnston, Gina Lott, Luella Loudenback, Debra Lybyer, Eric Martin, Theresa Nash, Jamie Newell, Michelle Pearson-Smith, Peter Remien, Katie Roberts, Joshua Rogers, LaChelle Rosenbaum, Suzanne Rousseau, Teri Rust, Lori Stinson, Eric Stoffregen, Royal Toy, Kim Tuschhoff, Hannah Uhlorn, Jennifer Uptmor, Amanda Van Lanen, Heather Van Mullem

I. **Call to Order/Approval** of Faculty Association minutes from August 14, 2024

Call to order by Faculty Association Chair Peter Remien at 3:15 p.m.

Motion made to approve Faculty Association minutes from August 14th, 2024, as written by Eric Martin. Motion seconded by Leif Hoffman. No further discussion. Call for a vote. Unanimous approval. One abstention. Motion carries.

II. **Treasury Report** as of November 11, 2024

A. Faculty Association local account balance = \$9,902.00

B. Faculty Benevolence Fund balance = \$3,192.17

Faculty Association Chair reported on current funds for Faculty Association and Faculty Benevolence. Benevolence funding is down as we have been using this as a resource for our faculty. Faculty are encouraged to give to both funds through payroll deduction.

III. **New Business**

A. Provost's Report

Provost Chilson updated the Faculty Association with a few topic areas shared with Faculty Senate last week. Due to our recent election, which can dramatically change higher education. There are a lot of moving parts which may impact all and will require a need for

information in a short timeframe. One area at the federal level is the dismantling of the Department of Education. 55% of all students receive financial aid, which will impact this population. 60% of all university leadership is handled by the federal government. We are doing our best to navigate the situation.

The second piece is the potential impact on accreditors regarding taking out any DEI requirements with every single accreditor. President Pemberton and Sr. Vice President Hanson participated in the legislative tour on campus on Monday. Hearing their discussions, the legislature's focus is on DEI concerns. In the last few weeks, we have had 3 different DEI requests from the legislature to report on. We are trying our best to provide information to the legislature. There are not a lot of areas on our campus impacted by DEI, with the exception of a few courses. Not all electives include DEI components. When the legislature does make requests, there is quick turnaround for return of information. Thank you to faculty for responding quickly to our requests for information. Concern regarding DEI disbursement of funding if LC State is lumped in with other institutions. If the legislature pulls funding, this could have an impact on campus. Discussion with legislature also included not funding the Launch program moving forward. In addition, discussion included potential future impact on tenure for faculty at higher institutions.

Next item is Program Performance. Thank you to the faculty on the committee for all your hard work and progress. We identified our sister institutions offer between 30-60 programs on campus. We offer a total of 212 programs. We identified working on recategorization of programs moving forward. The committee is working with IR&E and the Registrar's office moving forward on how to recategorize items with multiple different pathways to the degree option to decrease number of programs.

Sabbaticals: We had 6 individuals apply for sabbatical. Applicants were notified yesterday. LC State funded 2 year-long sabbatical requests in addition to 1 half-year sabbatical requests. We are unsure what funding will be available next year for Sabbaticals.

Faculty Development Grants: FDG will be distributed soon. We had a total of 21 requests and did our best to ensure everyone had additional funds for professional development opportunities.

This is our self-study year for our NWCCCU accreditation. Will be hosting the 7-year site visit. Oct 20-22nd, 2025. There may be times we reach out to you for information as we finalize the report and put it together.

The State Superintendent is in the process of taking out public speaking for grad requirements for seniors in high school and replacing it with a technology competency which includes AI. This has been shared with TEAMS division, to ensure secondary education students are up to date with state requirements.

Call for questions. No further questions from Faculty Association.

B. New Items of Business

- Report from Faculty Representative of the Alumni Association:
 - Jennifer Uptmor presented two announcements that came from the recent

Alumni Board meeting. The Alumni board is seeking support from faculty, who are a valuable avenue to keep in touch with past students. There were two requests from the Alumni Board for faculty:

- *First item: If any faculty knows of any past students who are rockstars, please share their information with the Alumni Board to spotlight or highlight them or nominate them for Alumni awards. Here is the link with more information: <https://www.lcsc.edu/alumni/awards>*
- *Second item: If faculty are aware of alumni business partnerships or if they own any businesses, please send information so the Alumni Association can connect with them. Here is the link with more information: <https://www.lcsc.edu/alumni/benefits-and-services/warrior-business-directory>*
- *LC at Winter Spirit will be taking place in Locomotive Park, December 11th from 4:30 – 6 pm. No charge to attend. Everyone is welcome! LC State has a big tree with tons of ornaments. Will have ornament activities for kids, cocoa, and some of our athletes will be down there giving away free tickets for games.*
- *Announcements from Faculty Association Chair Peter Remien:*
 - *Historically, the Faculty Association has donated to LC Cares during the holidays, which funds a toy drive for children in addition to the Idaho Animal Rescue Network. Here is the link: www.lcsc.edu/lc-cares*
 - *Faculty Association Chair would like to propose a donation of \$300. We can include a specific stipulation with the funds donated. Would like to potentially see a motion to donate \$300 from our accounts to support LC Cares.*
 - *Motion made to donate Laura Earles to use Faculty Association local funds to support both the toy drive and the Idaho Animal Network (with a total donation of \$300 to support both causes).*
 - *Motion seconded by Thomas Hill. No further discussion. Call for vote. Poll sent to faculty. Total of 37 additional members today. 34 yes votes, 1 no vote, 2 abstentions. Motion passes.*
 - *Thank you to Faculty Association! Peter will work with Abby W. with LC Cares to move our donation forward. www.lcsc.edu/lc-cares*

C. Open Committee Positions

These positions are filled in the spring. Would like to promote awareness of upcoming open positions to allow time for faculty to consider volunteering. Faculty Association Chair reviewed needs for each committee/board.

Would like to receive nominations by early February (February 1st), which will allow time

to bring forward nominations for vote at our Faculty Association Meeting, in addition to allowing times to fill positions that remain unfilled.

- **Standing Tenure and Promotion Review Committee (STPRC):** 4 positions needed including chair, 3 full professors, each position from a different division, 3-year terms, 1 -year term for chair
- **Standing Promotion Review Committee (SPRC):** 3 positions from different ranks, chair needed
- **General Education Committee:** 2 positions needed, different divisions, 3-year terms
- **Hearing Board:** 3 positions needed, 2-year terms
- **Student Petitions Committee:** 1 position needed
- **E-Learning Advisory Committee:** 1 position needed

D. Senate Leadership: Chair Elect needed for AY 25-26

We will need a Chair Elect for AY25-26. Chair Elect will serve under Charles Bell, who is our upcoming Faculty Senate and Faculty Association Chair next academic year. Please let us know if you are interested in this position.

Please get all nominations to Peter by February 1st, 2025, to get all votes ready for voting in the spring.

IV. Good of the Order

- **Faculty Emeritus Nominations**
 - Nominations are due to division chairs by February 24, 2025 (last Monday in February). Website will be updated with new date. Nominations are due to Division Chairs before the February due date. Stipulations for Faculty Emeritus include individuals who are retiring, have obtained 15 years of distinguished service, are at least 55 years old and nominated by peers in their division.
- **Staff Award Nominations are due March 3rd, 2025.**
- **Service Recognition:**
 - The Faculty Association Chair would like to recognize the exceptional service of Lorinda Hughes, Professor of Radiology, who under special circumstances, is completing her third term as past Faculty Senate Chair. Past Faculty Senate Chair time is not compensated for this service. The Faculty Association Chair would like to propose a one-time stipend of \$500 from the Faculty Association Local Fund to award Lorinda Hughes for her service. For clarification, this will be just a one-time award, not ongoing compensation for past Faculty Association/Chair to avoid conflict of interest in today's vote.
 - Motion made to approve a one-time stipend of \$500 to Lorinda Hughes for her extended service made by Leif Hoffman. Motion seconded by Charles Bell. No further discussion. Call for vote via poll. 29 "yes", 1 "no".

Motion carries. Thank you to Lorinda for your service!

- *Leif Hoffman - 8th Annual Honorary Lecture – Monday, November 18th at noon in SAC 115. A fellow professor from Germany will be discussing American and European elections. Please come join!*
- *Curriculum Committee Reminder from Curriculum Chair Marcy Halpin –*
 - *An email has been sent to Division Chairs and Deans as a reminder that time is elapsing regarding amending any proposals rolled back to the division. Please get these corrected proposals back to Curriculum by tomorrow (November 15th) to move them to next week's agenda for the Curriculum meeting. There is minimal time left to get items to the Registrar to make changes in the system prior to break.*
- *Reminder from Registrar Kim Tuschhoff –*
 - *Registrar will meet with Division Chairs next week. There is a short turnaround time for winter break, as the beginning of the next semester will be January 13th. Please prioritize addressing student's SAP/petitions for financial aid as there is a short turnaround timeframe. SAP/Petitions are reviewed on the Wednesday prior to semester start, so this paperwork needs to get in as soon as possible to ensure students have financial aid money for the semester. If you are going to be out of the office for winter break, please make sure students get SAP/petitions covered by Division Chairs. January 8th is the deadline for applying for SAP/petitions.*

Motion to adjourn made by Michelle Pearson-Smith. Motion seconded by Royal Toy. No further discussion. Call for vote. Unanimous approval. Meeting adjourned at 3:49 p.m.

Next Faculty Association TBD. Please reach out to the Faculty Association Chair regarding agenda items for next meeting.