



**LC Work Scholars: Work Site Application
FALL 2025**

Deadline: March 1st, 2025

Send completed application to: lcworkscholars@lcsc.edu

All applications must be completed using 12-point font.
Handwritten applications **will not** be accepted.

*All off-campus worksite applicants will be required to submit their Non-Discrimination & Anti-Harassment Statement with their application. Please contact the LC Work Scholars office with questions.

LC Work Scholars provides the opportunity for students to acquire professional skills and gain workforce experience while offsetting the need to rely on student loans, reducing tuition costs, and offering a pathway to employment after graduation.

WORKSITE INFORMATION

Name of business/department: _____

Address: _____

Contact name: _____ **Title:** _____

Phone: _____ **E-mail:** _____

Work Scholars supervisor: _____ **Title:** _____

Phone: _____ **E-mail:** _____

Number of Work Scholars requested: _____ (limit of 2)

STUDENT DEVELOPMENT

Describe how you will support the Work Scholar(s) on the job.

How will you establish professional protocol for your office with your Work Scholar?

Describe the training and support your office will provide to Work Scholars:

What advancement opportunities could a Work Scholar have during their tenure of service?

If resources allow, what conferences and/or professional development opportunities will your Work Scholar attend?

Describe your department's capacity to provide supervision of the Work Scholar including monthly evaluations, supervisor orientation and training, and helping student work toward meeting learning objectives.

LC State is committed to providing equal employment opportunities and prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities and prohibit discrimination against all individuals based on their race, color, religion, political affiliation or belief, sex, national origin, genetics, or any other status protected under applicable federal, state, or local laws. The Director of Human Resource Services has been designated to handle inquiries regarding non-discrimination policies and can be reached at 208-792-2269 (TTY 711) or at the Administration Building, Room 102, on LCSC's campus, 500 8th Avenue, Lewiston, Idaho 83501.

1. I understand the above statement and as part of the LC Work Scholars program my business/department agrees to abide by these hiring practices.
2. I understand that a cash match per Work Scholar per semester is required to host a LC Work Scholar. My business/department agrees to pay the required match.

Signature

Date

LC WORK SCHOLARS POSITION DESCRIPTION

Work Scholars Job Title: _____

Worksite Name: _____

Supervisor Name: _____

Supervisor Email: _____

Employment Levels

<i>Entry Level</i>	<i>Intermediate Level</i>	<i>Skilled Level</i>
Characterized by highly structured tasks or outcomes, relatively low level or number of skills required, typically repetitive or routine tasks and requiring direct supervision of worker results	Involves less direct supervision than entry level, more work variety, and requires some independent exercise of judgment along with an increasing knowledge of the job.	Work is typically skilled, requires little direct supervision, requires independent judgment on procedures, has variety, includes training others, and the expectation of contributions toward improvement of the way work is carried out.

In what employment level does this position fall (check one)?

Entry Level

Intermediate Level

Skilled Level

Describe the duties of this position.

List the learning opportunities for this position.

What qualifications and skills are required for this position?

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