

LC WORK SCHOLARS POSITION DESCRIPTION

Work Scholars Job Title: Special Education Instructional Assistant

Worksite Name: Lewiston Independent School District No. 1; Special Services

Supervisor Name: Peggy Flerchinger

Supervisor Email: psflerchinger@lewistonschools.net

Employment Levels

<i>Entry Level</i>	<i>Intermediate Level</i>	<i>Skilled Level</i>
Characterized by highly structured tasks or outcomes, relatively low level or number of skills required, typically repetitive or routine tasks and requiring direct supervision of worker results	Involves less direct supervision than entry level, more work variety, and requires some independent exercise of judgment along with an increasing knowledge of the job.	Work is typically skilled, requires little direct supervision, requires independent judgment on procedures, has variety, includes training others, and the expectation of contributions toward improvement of the way work is carried out.

In what employment level does this position fall (underline one)?

Entry Level

Intermediate Level

Skilled Level

X

Describe the duties of this position.

Assists students with personal care, mobility, communication and self-help tasks. Assists students with special needs for the purpose of fostering greater independence and functionality. Assists teachers for the purpose of implementing individual student plans. Instructs students for the purpose of enhancing student growth in skills and knowledge. Models appropriate behaviors for the purpose of providing appropriate model student observation and imitation; Provides information to staff for the purpose of enhancing student learning and individual student plans.

List the learning opportunities for this position.

Students would have the opportunity to attend PD trainings that are held in the building and the job as it is would be a learning experience every day.

What qualifications and skills are required for this position?

Some job-related experience

High school diploma or equivalent; Must meet at least one of the following criteria:

- 1) Completed two (2) years successful post high school education (32 semester credits) or pass the ETS Para-Professional Assessment.

LC State is committed to providing equal employment opportunities and prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities and prohibit discrimination against all individuals based on their race, color, religion, political affiliation or belief, sex, national origin, genetics, or any other status protected under applicable federal, state, or local laws.

The Director of Human Resource Services has been designated to handle inquiries regarding non-discrimination policies and can be reached at 208-792-2269 (TTY 711) or at the Administration Building, Room 102, on LCSC's campus, 500 8th Avenue, Lewiston, Idaho, 83501.