

Monday Message

Sept. 30, 2024



Dear all,

As you read this I am en route to Boise to present to the State of Idaho Permanent Building Fund Advisory Committee (PBFAC). Annually, state agencies (e.g., LC State) present physical/facility needs associated with capital projects, deferred maintenance, alterations and repairs, and ADA upgrades to the PBFAC. The PBFAC then makes recommendations to the legislative budget process for funding supports to address needs.

LC State's requests will focus yet again, on preserving and restoring our 131-year old campus infrastructure. My presentation directs attention toward fire safety needs, plumbing and sewer line upgrades, electrical and HVAC system repairs; along with restoration/remodel of aged facilities (e.g., ceiling tiles, flooring, carpet, window replacement, etc.); building envelope repairs (just for fun here is a link to what a [building envelope](#) is), electronic access controls, winterization projects (recall our January 2024 frozen pipe catastrophe), campus sidewalk improvements, central heat plant replacement needs; and a look toward the future introducing the idea of a solar array for the Schweitzer Career & Technical Education Center. I suspect that most probably don't know that we actually had to scale back a bit due to the power demands associated with the programs in that building exceeding what can be supplied (think technology programs and big equipment – CNC Machining, HVAC, auto, etc.).

A few years back we commissioned a deferred maintenance study; and, thanks to support from the Idaho Legislature we have made progress. Even so, significant needs remain, and those I will be presenting to the PFAC on Tuesday total over \$28 million. While these requests are not glamorous, and it will likely take some time, as well as repeated requests to make the progress needed; they are necessary to restoring, preserving and upgrading our physical campus so that we maintain safe and effective educational facilities, serving our students and Idaho years into the future.

Go Warriors!

Cynthia Pemberton, Ed.D.
President

Announcements

- **Athletics Pass:** LC State faculty and staff and their immediate family members can enjoy free admission to regular season Warrior Athletic events. Passes can be obtained at www.lcwarriors.com and for instructions click here: [How to get your pass](#).
- **Compliance Trainings:** Solutions (formerly SafeColleges) compliance trainings have been emailed to all LC State employees. Please check your junk mail if you haven't received it in your lcsc.edu email. The trainings are due on or before Oct. 25, however, please be sure to sign your Conflict of Interest/Personal Relationship Form before Oct. 1. If you have questions, please email hr@lcsc.edu or call 208-792-2269.
- **PDT Payoff:** Starting Sept. 1 and ending Dec. 6, join the ultimate journey! Register for Professional Development Training (PDT) or Wellness events to earn points through our special system. Each session and event is an opportunity to climb the leaderboard as each opportunity

will be weighted based on function. The top 10 scorers will be entered for a chance to win an exclusive prize at this year's Winter Revels! Get ready to be part of something thrilling, brought to you in partnership by the Offices of the President and Human Resources. Hop on to [HR's PDT/Wellness Website](#), embrace the challenge by registering for different PDT and Wellness Initiatives, and let the games begin!

- **Student Employment & Career Readiness Center Upcoming Events:**
 - **Oct. 2 – Pop & Prep for the Career Fair:** From 4-6 p.m., students can shop the Career Closet, get their resumes reviewed, use the headshot photo station, and ask questions to ease their Career Fair jitters.
 - **Oct. 10 – LC State Fall Career Fair:** Mark your calendars! The Fall Career Fair will be held from 10 a.m.-2 p.m. in the P1FCU Activity Center. Students are encouraged to dress professionally (visit the free career closet in SUB 202) and take advantage of this great opportunity to explore job and internship possibilities.
 - **WarriorWear:** It's time to submit your adoptions for course materials. FacultyPortal will be live tomorrow, Oct. 1, for the spring 2025 semester. If you need a refresher on how to utilize FacultyPortal, use this link to watch a [FacultyPortal Training Video](#). If you're having trouble logging in, or any experiencing any other issues, please reach out to the store manager, Brandi, at williams@textbookbrokers.com.
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Events

Keep up on events and activities through the [Campus Calendar](#).

- **Oct. 4-5 – Home Athletic Events** – The LC State volleyball team will host the College of Idaho on Friday at 6 p.m. and Eastern Oregon University on Saturday at 4 p.m. at the P1FCU Activity Center. The women's and men's tennis teams will host the University of Alberta on Friday and Saturday, respectively, at the LC State Tennis Center.
- **Oct. 7-11 – Homecoming** – LC State is officially entering its Homecoming Era, with Homecoming scheduled on Oct. 7-11. Register your office to be crowned the [Office Decorating Champion](#). For a full listing of homecoming events and activities, check out the [schedule](#).
 - **Oct. 8 – Faculty/Staff Alumni Lunch** – From noon-1 p.m. at the Williams Conference Center, the Alumni Association invites all LC State faculty/staff alumni to enjoy a lunch, connect with fellow alumni colleagues, and have the chance to win LC State swag! Registration is required to receive giveaway items and guarantee your spot. If you didn't receive this invitation and are an LC State alumnus, [RSVP here](#).
 - **Oct. 11 – Faculty/Staff vs. Students Dodgeball** – Calling all LC State employees! Faculty and staff will need to bring their Warrior spirit to take back the trophy from the students. Please take a moment to [sign up](#) to play and/or cheer. The match is scheduled for Friday, Oct. 11, at 1:15 p.m. in the Activity Center West Auxiliary Gym.
- **Oct. 12 – Hike with Your Profs** – Explore the great outdoors with Outdoor Adventures and your professors on Saturday, Oct. 12, from 9 a.m.-2 p.m. Join for a half-day hike at Field Springs State Park and enjoy a 2.5 mile loop with moderate to easy terrain and breathtaking scenic views. Transportation provided. [Register here](#).
- **Oct. 22 – Tuesday at Two** – This fall semester President Pemberton will host Tuesday at Two meetings, informal gatherings that are open to all, at various locations on campus on the following upcoming Tuesdays: Oct. 22 (SPH 109), Nov. 12 (MLH 140), and Dec. 10 (RCH 202)
- **Oct. 30 – Annual Pumpkin Carving/Decorating Contest** – The Fifth Annual Pumpkin Carving/Decorating Contest will be held Wednesday, Oct. 30. Pumpkins will be on display in the SUB/CSL through the afternoon of Oct. 31. Limit of three pumpkins per office, but you must register EACH pumpkin. Sign-ups accepted now through noon on Oct. 29. Offices can [review contest guidelines and sign up](#) for the competition online.

- **Oct. 31 – Employee Benefit & Resource Fair** – This event – with refreshments, flu shots, giveaways, chair massages, and a costume contest – will be held from 11:30 a.m.-1:30 p.m. in the Williams Conference Center. Add it to your calendar!
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News & Features

Stay current on LC State news at www.lcsc.edu/news

- [LC State continues climb in U.S. News & World Report rankings](#)
 - [Wessels Leads No. 13 Warrior Men in Key Race](#)
 - [LC State Warrior Cross Country Maintains Spots in Top 15](#)
 - [Center for Arts & History to hold a poetry reading by writer Ricardo Ruiz](#)
 - [Center for Arts & History to hold an Artist Talk with Jason Sievers](#)
 - [LC State named Hidden Gem by College Raptor once again](#)
 - [Teacher Ed & Mathematics Division to host Bamako Foli performers](#)
 - [LC State SPARC program to receive \\$940,000 grant](#)
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Song for the Week: [“We Built this House”](#) by the Scorpions

