

# Monday Message

Sept. 23, 2024



Dear all,

We are just three weeks away from our Fall 2024 Census Day. As you may have seen via our weekly enrollment reports (hopefully your department/division/unit heads are sharing this weekly information) our headcount and FTE are up a bit (exact numbers won't be complete until the Oct. 15 census). This is good news as we work to make the climb back to and ultimately beyond our pre-pandemic numbers.

Recruitment for the 2025-26 academic year is underway and I thought folks might be interested in a glimpse at what is underway as we, together, make the most of what we are especially good at – interpersonal connection.

In addition to weekly individual prospective student visits and tours (40+ and counting since August) a number of on-campus group opportunities are scheduled.

- Oct. 5 and Dec. 7, we will host Saturday Visits for prospective students and their families.
- On Oct. 10 we'll host our annual Career Fair and regional high school students, including many of our dual credit students, will be invited to attend.
- Nov. 1 is "Transfer Trek," a program focused on future transfer students.
- Nov. 8 and 16 feature our twice-annual high school visitation programs.
- Nov. 15, LC State is bringing back Health Professions Day – a hands-on preview program featuring our growing health-related instructional programs.

In terms of outreach, our enrollment staff have begun visits to all of Idaho's community colleges and high schools as well as schools in Washington, Oregon, Nevada, Alaska, and Hawaii. Staff will also be participating in several college fairs later this term. Staff and faculty have been and continue to participate in four Hispanic Youth Leadership Symposium programs in Twin Falls (Sept. 17), Pocatello (Sept. 24), Moscow (Oct. 15), and Boise (Oct. 30); as well as our ever-popular LC Presents programming.

Thank you all for your efforts and ongoing support. Go Warriors!

Cynthia Pemberton, Ed.D.  
President

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## Announcements

- **Athletics Pass:** LC State faculty and staff and their immediate family members can enjoy free admission to regular season Warrior Athletic events. Passes can be obtained at [www.lcwarriors.com](http://www.lcwarriors.com) and for instructions click here: [How to get your pass](#).
- **Compliance Trainings:** Solutions (formerly SafeColleges) compliance trainings have been emailed to all LC State employees. Please check your junk mail if you haven't received it in your lcsc.edu email. The trainings are due on or before Oct. 25, however, please be sure to sign your Conflict of Interest/Personal Relationship Form before Oct. 1. If you have questions, please email [hr@lcsc.edu](mailto:hr@lcsc.edu) or call 208-792-2269.
- **Fitness Center:** The LC State Fitness Center will close at 10:30 a.m. on Monday, Sept. 30, for maintenance and repairs.

- **PDT Payoff:** Starting Sept. 1 and ending Dec. 6, join the ultimate journey! Register for Professional Development Training (PDT) or Wellness events to earn points through our special system. Each session and event is an opportunity to climb the leaderboard as each opportunity will be weighted based on function. The top 10 scorers will be entered for a chance to win an exclusive prize at this year's Winter Revels! Get ready to be part of something thrilling, brought to you in partnership by the Offices of the President and Human Resources. Hop on to [HR's PDT/Wellness Website](#), embrace the challenge by registering for different PDT and Wellness Initiatives, and let the games begin!
  
  - **Student Employment & Career Readiness Center Upcoming Events:**
    - **Oct. 2 – Pop & Prep for the Career Fair:** From 4-6 p.m., students can shop the Career Closet, get their resumes reviewed, use the headshot photo station, and ask questions to ease their Career Fair jitters.
    - **Oct. 10 – LC State Fall Career Fair:** Mark your calendars! The Fall Career Fair will be held from 10 a.m.-2 p.m. in the P1FCU Activity Center. Students are encouraged to dress professionally (visit the free career closet in SUB 202) and take advantage of this great opportunity to explore job and internship possibilities.
  
  - **Technology Resource Requests:** Any technology requested on this year's Resource Request Form (RRF) needs to be reviewed by the Information Technology (IT) Department *prior to* being routed for review by supervisor or Functional Area Committee (FAC). This ensures campus resources are fully utilized and secure in alignment with the President's Priority to work better, not harder. By doing this, there are three potential responses you will receive from IT:
    1. Free to move forward with technology as requested.
    2. A suggestion to utilize an analogous technology already owned and implemented by LC State.
    3. A caution that the security standards of that technology are not allowable and IT will work with you to propose an alternative.

Presuming your request is authorized to move forward and funded, IT will then have greater latitude to assist you in its implementation *because* you included them in your original proposal/request for resources. Please submit your proposed technology resource requests to [itapprovals@lcsc.edu](mailto:itapprovals@lcsc.edu).
  
  - **Terrific Successes!** "A huge thank you and congratulations to the staff, faculty, and students who led and participated in our Constitution Day program as well as Food and Culture Night last week. Both were excellent events!" - President Pemberton
  
  - **TIAA and Corebridge (Valic) to Fidelity –** The Idaho State Board of Education completed a review in 2023 of retirement plan providers and is excited to share that Fidelity Investments (Fidelity) has been selected for the exceptional service they provide. Effective Dec. 2, 2024, Fidelity will be the new service provider for the Idaho State Board of Education Optional Retirement Plan (the "Plan"). In addition, Fidelity will be an available provider for employee contributions to the 403(b) Voluntary Plan. You do not need to take action for your Plan account to transfer to Fidelity. Additional details will be provided in the coming weeks. Throughout the transition period, information will be updated and available on the transition site at [myfidelitysite.com/ISBOE](http://myfidelitysite.com/ISBOE)
  
  - **TIAA Retirement Accounts:** LC State has received an update from TIAA that notifications have been sent to the account holders that were affected by the delayed contribution postings from the July 5 and July 19 payrolls, and adjusted contributions have been posted.
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## Events

Keep up on events and activities through the [Campus Calendar](#).

- **Oct. 7-11 – Homecoming** – LC State is officially entering its Homecoming Era, with Homecoming scheduled on Oct. 7-11. Register your office to be crowned the [Office Decorating Champion](#). For a full listing of homecoming events and activities, check out the [schedule](#).
  - **Oct. 8 – Faculty/Staff Alumni Lunch** – From noon-1 p.m. at the Williams Conference Center, the Alumni Association invites all LC State faculty/staff alumni to enjoy a lunch, connect with fellow alumni colleagues, and have the chance to win LC State swag! Registration is required to receive giveaway items and guarantee your spot. If you didn't receive this invitation and are an LC State alumnus, [RSVP here](#).
  - **Oct. 11 – Faculty/Staff vs. Students Dodgeball** – Calling all LC State employees! Faculty and staff will need to bring their Warrior spirit to take back the trophy from the students. Please take a moment to [sign up](#) to play and/or cheer. The match is scheduled for Friday, Oct. 11, at 1:15 p.m. in the Activity Center West Auxiliary Gym.
- **Oct. 12 – Hike with Your Profs** – Explore the great outdoors with Outdoor Adventures and your professors on Saturday, Oct. 12, from 9 a.m.-2 p.m. Join for a half-day hike at Field Springs State Park and enjoy a 2.5 mile loop with moderate to easy terrain and breathtaking scenic views. Transportation provided. [Register here](#).
- **Oct. 22 – Tuesday at Two** – This fall semester President Pemberton will host Tuesday at Two meetings, informal gatherings that are open to all, at various locations on campus on the following upcoming Tuesdays: Oct. 22 (SPH 109), Nov. 12 (MLH 140), and Dec. 10 (RCH 202)
- **Oct. 30 – Annual Pumpkin Carving/Decorating Contest** – The Fifth Annual Pumpkin Carving/Decorating Contest will be held Wednesday, Oct. 30. Pumpkins will be on display in the SUB/CSL through the afternoon of Oct. 31. Limit of three pumpkins per office, but you must register EACH pumpkin. Sign-ups accepted now through noon on Oct. 29. Offices can [review contest guidelines and sign up](#) for the competition online.
- **Oct. 31 – Employee Benefit & Resource Fair** – This event – with refreshments, flu shots, giveaways, chair massages, and a costume contest – will be held from 11:30 a.m.-1:30 p.m. in the Williams Conference Center. Add it to your calendar!

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## News & Features

Stay current on LC State news at [www.lcsc.edu/news](http://www.lcsc.edu/news)

- Barquet Earns Top-10 Finish, No. 20 Warrior Women Place Third in Iowa
- Kailiponi Dishes 1000 to Orchestrate Potent Offense Against OIT
- LC State radiographic science program ranked No. 1 nationally
- Atkin, Grubb and Orr to be Enshrined in NAIA Hall of Fame
- Warrior Athletics Sets Department Record with 15 NAIA Scholar Teams
- LC State Homecoming Week set for Oct. 7-11

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**Song for the Week:** ["Shower the People"](#) by James Taylor

