



Determining Applicant Eligibility

This document defines the process for determining applicant's eligibility for LC Work Scholars. This process is used during the open application for LC Work Scholars—once per semester or as needed.

Eligibility:

State Residence:

- Students must be Idaho State Residents, and USA citizens, as verified/determined by the Registrar's Office
- To determine residency – see “determining residency, enrollment, and GPA” portion of this document

Enrollment Status:

- Students must be full-time undergraduates enrolled in and maintaining at least 12 credit hours through LCSC each semester during the service period.
 - *Post-baccalaureate students are not eligible for the program*
 - *Students who are concurrently enrolled or on an approved consortium agreement are not eligible.*
 - *Students who are dual-enrolled in high school are not eligible. They will be eligible to apply to the program after successfully completing one full-time semester after-high school graduation.*
- Must achieve sophomore status (26+ credit hours) or higher by the time they begin working as a Work Scholar
 - *Dual- enrolled students must be on campus at LC State for a full academic year before becoming eligible, despite their number of completed credits.*
- Enrolled in a 2 or 4-year degree program (career-technical or academic programs)
- To determine enrollment – see “determining residency, enrollment, and GPA” portion of this document

Financial Need

- Applicants to LC Work Scholars must demonstrate a financial need as determined by the FAFSA. The student needs to be either PELL eligible or have a Student Aid Index (SAI) that is 1.5 x PELL Eligibility SAI or less.
- Students must have a current FAFSA on file with the Financial Aid Office to make this determination.
- Recognizing that PELL-eligible students may have other resources available to them - Eligibility for LC Work Scholars may be subject to review if the student receives resources over \$3750 per semester (\$7500 per year) from scholarships, grants (other than PELL), outside agencies, etc.
- Students cannot receive federal, state, or JOB work-study payments while serving as a Work Scholar.
- If a student is accepted into the LC Work Scholars program and chooses to receive the LC Work Scholar scholarship, they will lose their eligibility to receive LCSC merit-based scholarships (Presidential, Provost, Dean, etc.), LCSC Foundation funded merit-based

scholarships, the Blue Cross Scholars scholarship, and the Laura Moore Cunningham scholarship. In this way, scholarship funds may be disbursed more broadly.

- In situations where eligibility is unclear: Eligibility may be reviewed by the LC Work Scholars Eligibility Committee.
- **Questions regarding eligibility due to Financial Aid should be referred to the Financial Aid Office.**

GPA Requirement = cumulative GPA of 3.0 or above

- Applicants must have a cumulative GPA of 3.0 or above. Current Work Scholars must maintain a cumulative GPA of 3.0 or above. *(If a current Work Scholar falls below the 3.0 Cumulative GPA, then they will be placed on a “Recovery Semester,” “See Maintaining” eligibility for more details.)*
 - Cumulative GPA is aligned with the “Graduation Honors” policy ([LC State Graduation Honors Policy](#))
 - *“Walking honors are for students who complete requirements in May or August and participate in Spring commencement. These honors are calculated throughout Spring term using all credits earned (both LCSC credits as well as all transfer credits) prior to Spring commencement.”*
 - In cases where a student’s overall cumulative GPA does not meet the minimum requirement of a 3.0 (including transfer credits); students may request an appeal from the LC Work Scholars Office for determining cumulative GPA based on LC State only credits, accounting for a minimum of the last 57 credits earned (4 year programs) or 28 credits (2 year programs). *The purpose of this policy is to accommodate students who have either performed poorly in school prior to transferring to LC State or who have decided to come back to college after a break in their education. For instance, students who failed out, or didn’t have a successful first attempt at college.*
- **Determining Cumulative GPA:** (During Student Application Process)

Enrolled in 4-year Bachelor’s Degree Program	Enrolled in approved 2-year AS/AAS Degree Program.
Student must have an official 3.0 cumulative GPA	Student must have an official 3.0 cumulative GPA
-OR-	-OR-
Must have 3.0 cumulative GPA for a minimum of the last 57 credits at LC State	Must have 3.0 cumulative GPA for a minimum of the last 28 credits at LC State
If a student is using 57 credits rule, then: <ol style="list-style-type: none"> 1. Minimum of the last 57 credits must be taken at LC State and may not include the current semester. 2. Students must submit a letter of explanation. 3. Students must also submit a letter of support from either a professor, advisor, employer, or LCSC staff. 	If a student is using 28 credits rule, then: <ol style="list-style-type: none"> 1. Minimum of the last 28 credits must be taken at LC State and may not include the current semester. 2. Students must also submit a letter of explanation. 3. Students must also submit a letter of support from either a professor, advisor, employer, or LCSC staff.

- The Registrar’s Office will confirm cumulative GPA.
- **Questions regarding eligibility due to cumulative GPA are referred to the Registrar’s Office.**