

Monday Message

Feb. 17, 2025



Dear all,

As you may now be aware, Dr. Julie Crea has accepted a position as Executive Director for Finance in the Provost's office at Washington State University. Dr. Crea's last day will be March 13. Dr. Crea has been with LC for 27 years, successfully serving in positions ranging from administrative assistant and IT help desk supervisor, to Director of Auxiliary Services, Sr. Budget Director, and most recently, our Vice President for Finance and Administration (VPFA). A search will commence immediately, with the goal being to have the VPFA position filled by July 1. In the meantime, Finance and Administration supervisory duties will be distributed as follows:

- Dr. Andrew Hanson, Sr. Vice President and Vice President for Student Affairs, will take responsibility for both Physical Plant (including the Arboretum Committee) and Public Safety.
- Dr. Fred Chilson, Provost and Vice President for Academic Affairs, will take responsibility for Human Resources.
- Mr. Logan Fowler, Director of Communications & Marketing, will take responsibility for both the WarriorWear store and Purchasing; serve as our Chamber liaison, and will assist me as needed as I assume supervisory oversight of both the Budget and Controller's Offices.
- Ms. Florence Lince, Interim Executive Assistant to the President, will take responsibility for overseeing Ms. Jeannette Carte's work regarding Risk Management.

In addition to the above, in an effort to facilitate early childhood internships and program synergies, KinderCollege will move under the auspices of Teacher Education & Mathematics.

I ask the campus community to be patient as we navigate exceptionally full plates over these next months. Updates will be shared via the Monday Message.

Cynthia Pemberton, Ed.D.
President

Announcements

- **HR Updates:**
 - **Hiring** – Human Resource Services (HRS) has recently updated LC State's hiring paperwork. Please visit the HRS webpage to download the new [Employment Recruitment Packet](#) (formerly the Open Position/AA Packet) and use it for all future hires. The packet has been renamed to better align with current hiring practices. If you have questions, feel free to contact HRS at x2269.
 - **Health** – With flu season in full swing, HRS would like to remind all employees that LC State's health plan offers a telehealth option for convenient care whenever you need it. You can connect with board-certified physicians, licensed counselors, and psychiatrists through video chat on your computer or the app – available seven days a week, 365 days a year. They can diagnose, treat, and prescribe medications as needed. Register today at www.doctorondemand.com/regence-id.
- **Idita-Walk Challenge is Back:** Teams of four LC State employees will race to outpace the Iditarod sled dogs by earning miles through various wellness activities. Every healthy habit gets you closer to the finish line. This year, each member of the winning team gets a choice of an under-desk elliptical machine, or an under-desk stepping machine with a smart water bottle! The

challenge runs from March 3-14. Email Amanda Greco (akgreco@lcsc.edu) to get signed up and view the [website](#) for more information. Registration ends Feb. 27.

- **Fidelity:** Do you have questions for Fidelity Investments? Representatives will be back on campus to meet with interested employees on the following dates: Feb. 20, 21 and March 18, 19, and 20. How to schedule an appointment:
 - Go to www.fidelity.com/schedule
 - Click "schedule a time to meet"
 - Enter employer name (Idaho State Board of Education)
 - Select in-person appointment type
 - Change location to Lewis-Clark State College – main campus
 - Select a day and time to meet
 - **Teams Phone Training Sessions:** As promised, IT has scheduled online training sessions for Teams Phone with our project associates at CompuNet. They will cover the basics of how to interact with the new system to help your transition be seamless. We have set up a [Bookings Calendar](#) with daily training sessions March 3-21. Each session is limited to 30 participants, and you can sign up or change sessions at any time. Registering early is recommended to ensure you get a time and day that works for you. Upon registration, you will receive a confirmation email with a Teams Meeting link. The meeting should automatically appear on your calendar. If you will not make the training time you registered for, we ask that you cancel the booking so another person can join if needed.
 - **Open House:** An open house to celebrate Dr. Julie Crea's quarter-plus century of service and wish her well will be hosted over the lunch hour on March 13 in the Administration Building, Room 206. Please feel free to stop by.
 - **RESPOND Training:** Presented by Kat Troutman of the Student Counseling Center, this is a training for faculty and staff to assist in recognizing mental health issues as well as signs of suicide and how to appropriately respond to them. The two-part training takes place on Feb. 28 at 8 a.m.-noon, and again on March 7 at 8 a.m.-noon in ACW 133. Email the Student Counseling Center at counseling@lcsc.edu for more information.
-

Events

Keep up on events and activities through the [Campus Calendar](#) and the [Do More App](#)

- **Feb. 17** – Campus closed for President's Day
 - **Feb. 20 – Healthcare Job Fair** – Twenty-plus healthcare organizations will be on campus and eager to meet students pursuing careers in healthcare on Thursday from 4:30-6 p.m. in Sacajawea Hall. This is a great chance for students to explore job opportunities, network with industry professionals, and take the next step in their career journey.
 - **Feb. 21-23 – Home Athletic Events** – The Warrior baseball team will host the College of Idaho for a four-game series this weekend at Harris Field. Friday's game starts at 1 p.m., the Saturday doubleheader begins at noon, and Sunday's game is at 11 a.m. To learn more visit www.lcwarriors.com.
 - **March 13 – Reflections on Healthcare** – Three LC State nursing faculty, Dr. Erin Fay, Ella-Mae Keatts and Trent Morgan, will share their personal experiences in the ever-changing world of healthcare at 6 p.m. in the Silverthorne Theatre on Thursday, March 13. Humanities faculty Jennifer Anderson will host the talks, which will be followed by tours and a reception in Sacajawea Hall. Those planning to attend the reception and tour are asked to [RSVP online](#) by March 10.
-

News & Features

Stay current on LC State news at www.lcsc.edu/news

- [LC State priority deadline is March 1](#)
 - [LC State's Zywina Voted NAIA Field Athlete of the Week](#)
 - [Stellar Defense Leads Warrior Women Past No. 22 Oregon Tech](#)
 - [Parsells and Kirk Qualify in 600m, Men's 4x400m Relay Hits National Standard](#)
 - [LC State Women's Tennis Earns Second Straight Win with Victory Over Whitman](#)
 - [LC State Men's Basketball Named CCC Team of the Week After Senior Weekend Success](#)
 - [LC State students to offer free tax assistance](#)
 - [U.S. Army names LC State nursing among preferred programs](#)
-

Song for the Week: "[Let Your Love Flow](#)" by the Bellamy Brothers

