

# Monday Message

Dec. 2, 2024



Dear all,

December is upon us and the end of a terrifically successful semester is just around the corner. I want to highlight some campus events that I hope you will make time to attend. Read on ... and do check out the [Campus Calendar](#) for more event information and details.

This week is filled with musical performances. Monday night our LC Rock Band will perform, Tuesday will feature our concert choir and Wednesday our Jazz Band takes the stage (all concerts are in the Silverthorne Theatre and start at 7:30 p.m.). Sodexo's holiday dinner will take place Thursday with service starting at 4:30 pm. Friday night, CDA students will enjoy a gingerbread house building competition – this event is a favorite of our Coeur d'Alene students and their families. Then, we cap the week off with our ASLCSC Craft Fair on Saturday starting at 9 a.m. in the P1FCU Activity Center.

Next week is finals week – which of course is the main event! That said, Tuesday evening the Center for Arts & History will host Creation Collaboration: Holiday Hygge. Students are invited to welcome the holiday season with hot cocoa and crafts. Wednesday, Dec. 11, LC State's Winter Spirit night at Locomotive Park will start at 4:30 p.m. There will be hot cocoa/cider and cookies, an ornament making station, and performances by our LC State Dance/Cheer team at 5:15 p.m. The week concludes with Winter Revels on Friday (4-6 p.m.) in the Williams Conference Center. Winter Revels is a holiday get-together, a gift to the campus community and chance to celebrate the season, relax and enjoy. Please do be sure and RSVP (link below). I hope to see you there.

Go Warriors!

Cynthia Pemberton, Ed.D.  
President

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## Announcements

- **Course Evaluation Dashboard Update:** LC State has upgraded to a streamlined course evaluation platform. Deans, chairs, and faculty have been provided with login credentials for Qualtrics, where they can access the new Course Evaluation Dashboard. This platform incorporates the updated evaluation questions designed by the Faculty Senate, with input from the Faculty Association, and approved by the Provost. This new system aims to enhance usability and ensure timely access to course evaluation data. Once logged in, users can navigate the dashboard, which features three pages:
  1. **Response Rate Page:** Displays real-time response rates for courses.
  2. **Course Feedback Page:** Provides feedback data related to courses.
    - Initially, this page will display data only for Session A courses. Data for 16-week and Session B courses will be available after final grades are submitted.
  3. **Instructor Feedback Page:** Displays feedback data specific to instructors.
    - Like the Course Feedback Page, this page will initially show only Session A data. Data for 16-week and Session B courses will be added once grades are finalized.
- **Fidelity:** Just a friendly reminder that your Idaho Optional Retirement Plan is moving to Fidelity. As of Nov. 22, you no longer have access to your Idaho Optional Retirement Plan mutual fund account at Corebridge or TIAA. Your mutual fund balance will transfer on Dec. 3, from Corebridge and on Dec. 4, from TIAA. You will be able to access your Idaho Optional Retirement Plan account at Fidelity during the week of Dec. 22. To stay updated, please visit the transition website at [www.myfidelitysite.com/ISBOE](http://www.myfidelitysite.com/ISBOE).

- **KinderCollege Book Drive:** KinderCollege is hosting a book drive until Dec. 13 and is collecting gently used or new children's books to gift one to each KinderCollege student. Any remaining books will be added to our classroom libraries or donated to the Northwest Children's Home. Contact Abby to donate at [aawoolery@lcsc.edu](mailto:aawoolery@lcsc.edu) or ext. 2254.
  - **LC Cares Toy Drive:** Join LC Cares in supporting four LC families in need this holiday season with the LC Cares Toy Drive. Your donation will bring joy to children and ease the burden on LC families during this special time. Check out our website for ways to donate: [www.lcsc.edu/lc-cares](http://www.lcsc.edu/lc-cares). Contact Abby for additional questions at [aawoolery@lcsc.edu](mailto:aawoolery@lcsc.edu).
  - **LC State Ornament:** Get your 2024 LC State Limited Edition Ornament! The LC State Alumni Office is excited to announce the release of this year's limited edition LC State ornament. Ornaments are \$12 and can be picked up at LC State or delivered. Only 100 ornaments are available, so order yours today: [www.lcsc.edu/alumni](http://www.lcsc.edu/alumni).
  - **PDT Payoff:** Register for Professional Development Training (PDT) or Wellness events to earn points through our special system. Each session and event is an opportunity to climb the leaderboard. The top 10 scorers will be entered for a chance to win an exclusive prize at this year's Winter Revels! Visit [HR's PDT/Wellness Website](#) to learn more. PDT Payoff is brought to you by the Offices of the President and Human Resources.
  - **Performance Evaluations:** This year's Employee Performance Evaluation forms for Classified and Professional staff have been released and can be found on the [HR Website](#). This year, an updated job description is required to be sent with all evaluation forms for Classified and Professional staff. In alignment with best practices observed at colleges and universities across the country, LC State staff (CSO optional) are asked to submit an updated resume along with their performance evaluation so that we have the most current copy in the personnel files. All evaluations for Classified and Professional staff should be emailed to the HR Office no later than Jan. 31. For questions email [hr@lcsc.edu](mailto:hr@lcsc.edu).
  - **SUB/CSL During Winter Break:** Sodexo will be closed Dec. 14-Jan. 8. On Dec. 13, it will only serve breakfast. On Jan. 9, it will only serve dinner. The SUB/CSL Front Desk will be closed Dec. 21-Jan. 1. For additional information visit [www.lcsc.edu/sub-csl](http://www.lcsc.edu/sub-csl).
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## Events

Keep up on events and activities through the [Campus Calendar](#) and the [Do More App](#)

- **Dec. 7 – Craft Fair** – The ASLCSC Craft Fair, a campus [Signature Event](#), will be held on Saturday, Dec. 7, from 9 a.m.-3 p.m. at the P1FCU Activity Center. Learn more about the [Craft Fair](#).
  - **Dec. 11 – Winter Spirit** – The LC State Alumni Association invites you to attend LC State Night at Winter Spirit at Locomotive Park in Lewiston on Wednesday, Dec. 11, from 4:30-6 p.m. Bring friends and family to enjoy a warm cup of hot chocolate or apple cider, savor a cookie, and take in the light display. The Center for Arts & History will offer an ornament-making station, and LC State student-athletes will be there to join in the festivities. Catch a live performance by the Warrior Dance and Cheer team at 5:15 p.m.! While you're there, be sure to admire the "Warrior Tree" decorated by LC State faculty, staff, and students. This event is open to everyone, so you don't need to be an alum to join the fun!
  - **Dec. 13 – Winter Revels** – LC State's annual holiday celebration (and the culminating fall [Signature Event](#)) will be held from 4-6 p.m. on Friday, Dec. 13. For an accurate food count, please [register by Dec. 6](#). The winner of the PDT Payoff will be drawn between 4:30-5 p.m. and you must be present to win. Winter Revels is a time to mingle with full- and part-time, non-student staff, faculty, and our wonderful supporters from the WAA, Alumni Board, and Foundation Board. Student employees will be celebrated during Student Employee Appreciation Week in the spring. Please note: The Golden Throne high school basketball games (between Lewiston and Clarkston High Schools) occur later that same evening. It is recommended to park on the 4th Street side of campus because of the volume of traffic that occurs for the games.
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## News & Features

Stay current on LC State news at [www.lcsc.edu/news](http://www.lcsc.edu/news)

- [LC State CTE programs see unprecedented growth](#)
  - [Big Nights for Sander and Herring Propel No. 22 LC State Women to Victory in CCC Opener](#)
  - [Five Warriors in Double-Digits Lead No. 22 LC State Men to Win Over Walla Walla](#)
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**Song for the Week:** "[Snowman](#)" by Sia

