



Faculty Association Meeting

Minutes

August 14, 2024 | 4:30 p.m. | Silverthorne Theatre
(Following All-Campus Meeting)

Attendance: Tracy Adkins, Jennifer Alexander, Kerensa Allison, SM Azam, Charles Bell, Alexander Bezzerides, Johanna Bjork, Kirby Boehm, Brent Booth, Seth Bradshaw, Christina Brando-Subis, Amy Canfield, Emily Carstens Namie, Jenna Chambers, Lauren Connolly, Samantha Coulter, Jennifer Cromer, Chelsea Cronin, Sheri Cutler, Christa Davis, Christine Deal, Kacey Diemert, Brendan Eilers, Celeste Ellis, Randal Eriksen, Rodney Farrington, Erin Fay, Rachelle Genthos, Stanley Gotshall, Kelsey Grafton, Alan Hain, Marcy Halpin, Leif Hoffmann, Natalie Holman, Lorinda Hughes, Burma Hutchinson, Jennifer James, Rachel Jameton, Nancy Johnston, Nicholas Krasselt, Carrie Kyser, Angela Langston, Tevis Lee, Billy Lemus, Samuel Long, Regina Lott, Luella Loudenback, Erin Martin, Elizabeth Martin, Peggy Mata, Lloyd Mataka, Heidee McMillin, Amy Minervini, Julee Moore, Trent Morgan, John Morrison, Benjamin Morton, Travis Myklebust, Robert Nickel, April Niemela, Rikki Ober, Mike Owen, Leanne Parker, Michelle Pearson-Smith, Nina Peterson, Darcy Peterson, Marti Reese, Peter Remien, Tiffany Renner, Katie Roberts, Alicia Robertson, Joshua Rogers, LaChelle Rosenbaum, Jill Rossiter, Susanne Rousseau, Dan Rudolph, Teri Rust, Clete Ryan, Jessica Savage, Jenny Scott, Wendy Shuttleworth, Rebecca Snider, Susan Steele, Gene Straughan, Louis Sylvester, Royal Toy, Andrew Tuschhoff, Joshua Tyler, Hannah Uhlorn, Jennifer Uptmor, Nikki Vandermeer, Amanda VanLanen, Heather VanMullem, Ken Wareham, Angela Wartel, Anne White, Health Welsh-Griffen, President Cynthia Pemberton, Provost Chilson, Andrew Hanson, Grace Anderson, Julie Crea, Luther Maddy, Martin Gibbs, Jeffrey Ober, Krista Harwick, Michelle Nelson, Kim Tuschoff

Guests: None

I. **Call to Order:**

- Welcome and Introduction of new Faculty Association/Senate Chair, Peter Remien.
- Reminder to all faculty that when a motion is made or participating in discussion that they state their name and division to help assist faculty association secretary.
- Faculty association meeting is called to order at 4:36 p.m.

II. **Approval** of Faculty Association minutes from April 18, 2024

- Minutes from April 18th, 2024, meeting posted to the Faculty Association web page and linked in calendar invite for today's meeting.
- *Motion to approve minutes as written made by Eric Martin. Motion seconded by Royal Toy. Call for vote. Unanimous approval. No further discussion. Motion passes.*

III. **Treasury Report** as of August 6, 2024

A. Faculty Benevolence Fund Balance= \$ 3,365.83

- Purpose of faculty benevolence fund is to assist faculty going through difficult circumstances.
- Faculty Chair reported increased funds from last semester.

B. Faculty Association local account balance = \$ 9,637.40

- *Please consider donating to these efforts through payroll deduction—forms are available from HRS. Contact Benevolence Committee members if you know of someone in need.*
- Account has increased from around \$8,400 from last year. Reminder that this account pays the stipends for secretary and webmaster.

IV. Announcements & Old Business

A. Senate & Association websites

- Faculty Chair gave a demonstration of the faculty senate and faculty association website.
- Reminder that faculty senate meetings are a great venue to express concerns or participate in discussions.
- If a faculty member would like to bring forward an item for discussion to senate, please contact the faculty senate chair.

B. FA24 Faculty Senate meeting schedule

- Faculty chair demonstrated where the faculty senate meeting schedule is located on the LC State website.
- Faculty should make note of the two back-to-back weeks for faculty senate meetings in September (September 12th and September 19th).

C. Possible edits to Policy 1.102 / continued BTS Senate representation

- We are reviewing potential language and policy changes to Policy 1.102, the operational guidelines for faculty governance.
- Faculty senate chair prepared a brief overview behind the rationale to amend the policy. Last year, BTS was realigned, and members of the BTS division were reallocated to other divisions on campus. A discussion was started in faculty senate that with the reorganization of BTS, BTS could lose their voice on faculty senate. The discussion that occurred had two sides. Many members felt BTS has a distinct funding source and a distinct set of philosophy, which requires them to maintain a voice on senate. Others felt BTS members had the opportunity to have a voice in their divisions and that changing policy was unnecessary.
- During the faculty association meeting on April 18th, the faculty voted to move forward amending the language on Policy 1.102. Representatives of each division were tasked to gather feedback on policy changes. The central change proposed was to add one at-large position for a former member of the BTS division. It was worded as a non-T&I faculty member as a compromise moving forward.
- Most of the feedback received from divisions was that the policy was poorly written. The policy was reviewed and suggestions for rewording were suggested. Proposed new language with markup was sent out to all faculty members one week ago for

review prior to Faculty Association meeting. This draft form included both markup and clean versions of the policy. Majority of the changes made were not substantial changes but were suggested to reduce redundancies. One example given today was two areas in one paragraph of Policy 1.102 mentions Student Affairs shall have one senator. It was generally felt if we are making a change in policy, we should look at cleaning up language and grammatical errors on review.

- The only substantial change made to Policy 1.102 was adding to the language that the CTE/non-T&I faculty group shall elect one (1).
- *Motion made by Mike Owen to approve proposed edited policy as written and sent out to faculty members one week ago. Proposed policy language included below:*
 - The Faculty Senate shall be constituted as follows:*
 - Each instructional division of the college shall elect two (2) senators to the Senate. The Library, Coeur d'Alene, the CTE/non-T&I faculty group, and Student Affairs shall elect one (1). Each senator for a division or faculty group shall be a regular member of the Faculty Association. Instructional divisions are defined as those units that are led by a division chair.*
- *Motion seconded by Lauren Connelly. Call for discussion made by Faculty Association chair.*
 - Discussion: Question of clarification from faculty member: Was the motion made to vote on this motion today or to vote on the proposed policy changes. Faculty association chair clarified the motion made was to approve proposed edited Policy 1.102 language.
 - Second question from faculty: When will discussion occur on what is contained in the policy? Faculty association chair clarified that per Robert's Rules of Order, discussion should occur now regarding the motion.
 - Question/statement from faculty member: If we pass this motion, and changes occur regarding Faculty Senate structure, are we going to continue to add in legacy positions in the future with any future reorganization.
 - Statement/observation from faculty member: Regarding perspective, there could be a potential to have multiple BTS representatives on faculty senate, if they were elected in their divisions as well.
 - Statement from faculty member: Why would we want to block anyone to have a voice? We would still want to have CTE representation.
 - Faculty Chair described that many of these observations were brought up in the discussions on Policy 1.102 that occurred in Faculty Senate.
 - Call to question made by Faculty Chair to end discussion time. Call for vote via paper ballots made. Paper ballots distributed for vote.
 - Faculty association chair described to faculty that since we are voting a change in policy, we require a quorum (one-fifth) of faculty. Current total of members in faculty association is 161 individuals. Quorum of faculty association members needs to be greater than 33 members present at meeting. We require a 2/3 majority vote from the faculty quorum to pass the motion.
 - 94 voting members present. 90 total ballots collected. Quorum was met for vote. We need 2/3 majority vote of quorum from total ballots counted = approximately 59.4 people.
 - Ballots counted. Total collected was as follows: 63% "Yes" votes. 27%

“No” votes. 10% “Abstentions.”

- Ballot total count: 57 yes votes, 24 no votes, 9 abstentions (90 total ballots).
- *Motion fails, as 2/3 majority vote was not met (63% “Yes” votes).*
- Question from Faculty Association member: Do we remove the abstention votes from the count total? Clarification of question is that the abstention votes count as a vote via Robert’s Rules of Order and Policy 1.102.

V. Good of the Order

A. Faculty Development grant applications due Oct. 1

B. Sabbatical applications due Oct. 1

C. Convocation reminder:

- This Friday (8/16) from 8:30 – 9:00 a.m.; line up at 8:10 a.m. in full regalia

D. All-Campus Reception following this meeting

E. Other

- Congratulations to Nancy Johnston on her upcoming sabbatical for the upcoming spring. Nancy Johnston holds an important role as the chair for our annual research symposium, which occurs this spring. Due to her sabbatical, we need an individual(s) to fill the important positions of chair and/or co-chair for Spring 2025 research symposium. Please consider interest in these positions.
- Constitution Day will be occurring on September 17th. Leif Hoffman shared we have several divisions participating this year (library, social sciences, and humanities). Constitution Day activities will be located in SAC 115 and via Zoom this year. Topic will involve book banning in the US and abroad. Please attend!
- Hike with your Profs will occur this semester on Saturday, September 21st. Hiking location this year will be Moscow Mountain. Laura Earles will be sending out a flyer for this event. Date is tentatively scheduled and may change based on weather.
- Announcement from Jennifer Cromer from the Library – if you have students who cannot buy books due to financial aid delay, course reserve is an option. The library can provide a physical book or host an electronic copy. Drop off your book selections to the library to help provide some relief with student concerns regarding financial aid. If professors have copies of book, they can drop off their physical copies or put them on reserve.
 - Reminder: Most publishers will provide temporary access to e-books for 14 days.
- Rocky Owen announced the North Idaho Distinguished Humanities lecture will be occurring on October 15 in CDA. David Brooks is the featured speaker, a regular on CNN. Reminder there are tons of faculty grants available via Idaho Humanities Council, which is another venue and voice of support.

Motion to adjourn made by Royal Toy. Motion seconded by Michelle Pearson-Smith. Call for vote, unanimous approval. No abstentions. Motion to adjourn at 5:06 p.m.