

Monday Message

Feb. 24, 2025



Dear all,

Two weeks ago, I shared information about our March 1 priority deadline for scholarships and financial aid. Students who submit their FAFSA and scholarship applications by this date will optimize considerations for financial aid and scholarship award packages (e.g., Pell grants, student loans, college work-study, Idaho's Opportunity Scholarship, etc.). This year, March 1 falls on a Saturday; and true to the Warrior Way our Warrior OneStop staff (Admissions, Financial Aid, Student Accounts, Registrar/Records, and the Advising Center) will be on hand from 8 a.m. to 3 p.m. to answer emails, texts, phone calls, and be available for in-person visits to help students and their families meet the priority deadline. Please reach out to students, make class announcements, send notes to advisees, as well as future students with whom you may be communicating; doing all we can to help students secure the financial assistance they need and support their ability to pursue and reach their education goals.

As an additional heads-up, we are a month away from Priority Registration – the week that our current students can register for fall 2025 classes. So, as you are reminding students about the March 1 deadline, invite (and strongly encourage 😊), them to review their degree plan and map out their fall schedule.

Cynthia Pemberton, Ed.D.
President

Announcements

- **CSO Employee of the Year:** Nominations for CSO Employee of the Year are open until Wednesday, Feb. 26. They can come from any department or position. Visit www.lcsc.edu/csos/employee-of-the-year-nominations to enter your nomination.
- **Fidelity:** Do you have questions for Fidelity Investments? Representatives will be back on campus to meet with interested employees on the following dates: March 18, 19, and 20. How to schedule an appointment:
 - Go to www.fidelity.com/schedule
 - Click "schedule a time to meet"
 - Enter employer name (Idaho State Board of Education)
 - Select in-person appointment type
 - Change location to Lewis-Clark State College – main campus
 - Select a day and time to meet
- **HR Updates:**
 - **Hiring** – Human Resource Services (HRS) has recently updated LC State's hiring paperwork. Please visit the HRS webpage to download the new [Employment Recruitment Packet](#) (formerly the Open Position/AA Packet) and use it for all future hires. The packet has been renamed to better align with current hiring practices. If you have questions, feel free to contact HRS at x2269.
 - **Health** – With flu season in full swing, HRS would like to remind all employees that LC State's health plan offers a telehealth option for convenient care whenever you need it. You can connect with board-certified physicians, licensed counselors, and psychiatrists through video chat on your computer or the app – available seven days a week, 365 days a year. They can diagnose, treat, and prescribe medications as needed. To register, login

through your Regence Portal, click on “Care” on the left side, and then go to “Care Resources,” and “Doctor on Demand.”

- **Idita-Walk Challenge is Back:** Teams of four LC State employees will race to outpace the Iditarod sled dogs by earning miles through various wellness activities. Every healthy habit gets you closer to the finish line. This year, each member of the winning team gets a choice of an under-desk elliptical machine, or an under-desk stepping machine with a smart water bottle! The challenge runs from March 3-14. Email Amanda Greco (akgreco@lcsc.edu) to get signed up and view the [website](#) for more information. Registration ends Feb. 27.
- **Per Diem and Mileage Rate:** The State of Idaho Controller’s Office has updated the Mileage Rate and In-State Per Diem Rate effective Feb. 1, 2025. The Mileage Rate has increased from \$0.67 to \$0.70 per mile, and the In-State Per Diem Rate has risen from \$55 to \$58 for a full day. As a result, the partial meal allowances have been adjusted as follows: Breakfast – \$14.50, Lunch – \$20.30, and Dinner – \$31.90. The Travel Office is currently updating the Travel Authorization and Travel Claims forms, as well as the Controller’s website, to reflect these changes.
- **RESPOND Training:** Presented by Kat Troutman of the Student Counseling Center, this is a training for faculty and staff to assist in recognizing mental health issues as well as signs of suicide and how to appropriately respond to them. The two-part training takes place on Feb. 28 at 8 a.m.-noon, and again on March 7 at 8 a.m.-noon in ACW 133. Email the Student Counseling Center at counseling@lcsc.edu for more information.
- **Teams Phone Training Sessions now available via Bookings:** As promised, IT has scheduled online training sessions for Teams Phone with our project associates at CompuNet. They will cover the basics of how to interact with the new system to help your transition be seamless. IT has set up a [Bookings Calendar](#) with daily training sessions March 3-21. Each session is limited to 30 participants, and you can sign up or change sessions at any time. Registering early is recommended to ensure you get a time and day that works for you. Upon registration, you will receive a confirmation email with a Teams Meeting link. The meeting should automatically appear on your calendar. Please email itoffice@lcsc.edu if you encounter any of the following:
 - If you do not see the meeting on your Outlook calendar after registering.
 - If you register when an Outlook away message is active (it may interfere with your registration).
 - If you will not make your registered training session, IT will need to remove you from the meeting.
- **VP Anderson On Leave:** Dr. Grace Anderson, vice president for Institutional Research and Effectiveness, is on leave (returning in spring after quality time welcoming her new born). Ms. Mercedes Pearson, associate director of Institutional Research, supported by Ms. Brianna Brown, analyst, and Mr. Eric Kumar, data reporting specialist, will hold down the fort in IR&E; and Ms. Lisa Gehring, grants and contracts coordinator, will continue to provide coordination and leadership in Grants & Contracts. Both these units will meet regularly with me during Dr. Anderson’s leave.
- **VP Crea Open House:** An open house to celebrate Dr. Julie Crea’s quarter-plus century of service and wish her well will be hosted over the lunch hour on March 13 in the Administration Building, Room 206. Please feel free to stop by.
- **WarriorWear:** It’s time for summer and fall adoptions for course materials. FacultyPortal is now live for faculty members to upload their adoptions for both summer and fall 2025 semesters. The deadline for submitting adoptions is March 15. If anyone is having trouble logging in, or experiencing any other issues, please reach out to the store manager, Brandi, at bwilliams@textbookbrokers.com.

Events

Keep up on events and activities through the [Campus Calendar](#) and the [Do More App](#)

- **Feb. 25-March 2 – Home Athletic Events** – The Warrior [men's tennis](#) team hosts matches on Tuesday, Friday, and Sunday. [Women's tennis](#) hosts on Wednesday, Friday, and Saturday. The basketball teams will host Cascade Conference quarterfinal matchups at the P1FCU Activity Center, with [men's basketball](#) at 7 p.m. on Tuesday and [women's basketball](#) at 7 p.m. on Wednesday. Faculty/staff passes are not valid for postseason basketball play. To learn more and purchase tickets visit www.lcwarriors.com.
 - **March 13 – Reflections on Healthcare** – Three LC State nursing faculty, Dr. Erin Fay, Ella-Mae Keatts and Trent Morgan, will share their personal experiences in the ever-changing world of healthcare at 6 p.m. in the Silverthorne Theatre on Thursday, March 13. Humanities faculty Jennifer Anderson will host the talks, which will be followed by tours and a reception in Sacajawea Hall. Those planning to attend the reception and tour are asked to [RSVP online](#) by March 10.
-

News & Features

Stay current on LC State news at www.lcsc.edu/news

- [Social Sciences Division to sponsor three-part speaking series](#)
 - [LC State receives approval to add Lapwai to ETS program](#)
 - [LC State priority deadline is March 1](#)
 - [LC State students to offer free tax assistance](#)
 - [U.S. Army names LC State nursing among preferred programs](#)
-

Song for the Week: [“Solsbury Hill”](#) by Peter Gabriel

